

THE GENEVA CITY COUNCIL

JOURNAL OF PROCEEDINGS

SPECIAL COUNCIL MEETING

December 23, 2025 – 5:30 PM
City Hall – 2nd Floor Conference Room
47 Castle Street
Geneva, NY 14456

Presiding – Steve Valentino, Mayor

1. ROLL CALL

Present: Clr. Moracco, Clr. Petropoulos, Clr. Gillotte, Clr. Pealer, Clr. Lavin, Clr. Brennan
Absent: Clr. Whitfield, Clr. Grimaldi

2. RESOLUTION – Authorizing the Execution of a Collective Bargaining Agreement Between the City of Geneva and Geneva Police Officers, Local 3471

City Manager Hendrix presented the following resolution:

WHEREAS, the City of Geneva is committed to ensuring the safety, well-being, and quality of life of all residents, businesses, and visitors; and

WHEREAS, the City of Geneva and Local 3471, Council 82, New York State Law Enforcement Officers Union, AFSCME, are parties to a collective bargaining agreement that expires on December 31, 2025; and

WHEREAS, the City and Local 3471 have engaged in collective bargaining and reached a Tentative Agreement for a successor agreement covering the period January 1, 2026 through December 31, 2028; and

WHEREAS, the Tentative Agreement continues existing contract terms except as specifically modified and includes negotiated provisions related to wages, benefits, work schedules, leave, and administrative procedures; and

WHEREAS, the Tentative Agreement reflects a mutually acceptable resolution of negotiations and supports the City's operational needs while providing fair and competitive compensation and benefits to sworn police personnel; now therefore, be it

RESOLVED, that the City Council of the City of Geneva hereby approves the Tentative Collective Bargaining Agreement between the City of Geneva and Geneva Police Officers, Local 3471, Council 82, New York State Law Enforcement Officers Union, AFSCME, for the term January 1, 2026 through December 31, 2028; and

RESOLVED, that the City Manager is hereby authorized and directed to execute the Tentative Agreement on behalf of the City of Geneva, subject to any required ratification by the bargaining unit; and

RESOLVED, that the City Manager, Comptroller, Human Resources staff, and Legal representatives are authorized to take any actions necessary to implement the terms of the Agreement consistent with its provisions.

Mayor Valentino thanked staff for their hard work, and union reps for coming to the table in good faith to finalize this agreement.

ACTION TAKEN by Clr. Petropoulos; seconded by Clr. Pealer
MOVED THAT this resolution be approved
MOTION CARRIED (7-2 absent)

3. RESOLUTION – Geneva Business Improvement District 2023 Bylaws Approval

BID Executive Director Sydney Schumacher presented the following resolution:

WHEREAS, A resolution of City Council founded the Geneva Business Improvement District and its bylaws; and

WHEREAS, the Geneva Business Improvement District continues to maintain its positive relationship with the City of Geneva and meets the charge of maintaining and beautifying, supporting and marketing the District of Downtown Geneva; and

WHEREAS The Geneva Business Improvement District bylaws are subject to ongoing City Council approval; and

WHEREAS, It has come to our attention that our current bylaws set forth in 2023, and which are the bylaws under which the organization had operated thereafter, are unknown to have passed City Council; now therefore, be it

RESOLVED, City Council will pass, through majority vote, affirmation of the current Geneva Business Improvement District Bylaws; and

RESOLVED, Geneva Business Improvement District will continue to apply said bylaws, with approval, in operation

Ms. Schumacher explained that while reviewing the GBID bylaws it came to her attention that City Council should be approving them, bringing her to this council for approval to indicate that GBID has been working with council in good faith since the adoption of these bylaws in 2023.

Councilor Lavin wondered if all cities have seats on BID boards. City Manager Hendrix explained that many do, and the arrangements can look a little different. She explained that the City of Geneva has three voting seats on the GBID Board, to include finance, the City Manager, and a councilmember. Discussion followed.

Councilor Pealer thanked Ms. Schumacher for bringing this forward, not recalling these bylaws being ratified by council in the six years he's represented Ward 2. He raised a question about the revision added college students to the board. Ms. Schumacher clarified that there is a seat on the board for a staff representative from a local college (HWS or FLCC) with experience in business or entrepreneurship. She further explained that Craig Talmage, HWS faculty who runs the Bozzuto Center currently holds that seat. Discussion followed.

ACTION TAKEN by Clr. Gillotte; seconded by Clr. Brennan
MOVED THAT this resolution be approved
MOTION CARRIED (7-2 absent)

4. ADJOURNMENT

ACTION TAKEN by Mayor Valentino; seconded by Clr. Petropoulos
MOVED THAT the meeting be adjourned at 5:44pm
MOTION CARRIED UNANIMOUSLY (7-2 absent)

Nicole Tilletson
City Clerk