

GENEVA COMMUNITY COMPACT

Geneva Community Compact Steering Committee Minutes

Finger Lakes Welcome Center
Wednesday, October 16, 2019
6:00pm

PRESENT: Linda Whitley, Community Member
Sage Gerling, City of Geneva
Chief Michael Passalacqua, GPD
Daniel Haynes, Community Member/Training Subcommittee
Erica Collins, City of Geneva
Dinah Brennan, GHRC co-chair

ABSENT: Lucile Mallard, NAACP
Carol Maxon, Courtyard Tenants Association
Mark Gramling, Clr. At Large
Michele Barrett, GHRC
Victor Nelson, AAMA

Sage Gerling read aloud the following mission statement:

"It is the mission of the Geneva Community Compact Steering Committee to foster mutual respect regardless of ethnicity, gender, gender expression, sexual orientation, religion and abilities, repudiate racial and cultural bias and strengthen the City's workforce diversity by drawing on the talents of all segments of the community".

1. **Approval of Minutes** – September 17th
To be approved at November meeting.
2. **Agenda Items**
 - a. Sub-Committees Updates
 - i. Geneva's Civilian Oversight & Community Building Program
 - Sage has shared that we are moving forward with Phase One contract of a two phased approach with the Center for Dispute Settlement and the City.
 1. Phase one being the [technical support and training]
 - a. Review, recommendation, development and preparation.
 - b. City Council Presentation
 - c. Brochure Development
 2. Phase two (projected 2020)
 - a. Citizen complaint administration
 - b. Complaint intake services
 - c. Community engagement activities
 - d. Mediation services
 - e. Technical support and data collection

- Linda suggested getting feedback out to the community. Letting them know what our thoughts are.
 1. Example; sharing of the community building approach.
 2. Linda recommended putting something in the paper, share what we are doing, press release to FL Times and Eblast.

ii. Police Training Subcommittee:

1. Subcommittee met and Linda reported that the subcommittee would like to meet with our police chief to discuss and reflect on FIP (Fair and Impartial Policing) training implementation.

2. In response to questions about what might be discussed in this meeting, Daniel cited the FIP informational summary which was distributed at the last community update from the Compact at the library:

“Geneva Police leaders agreed to follow up meetings with community member to create and implement a comprehensive program to produce fair and impartial policing that covers 1) Recruitment, hiring and promotion; 2) Policy; 3) training; 4) leadership, supervision and accountability; 4) [sic] measurement; 5) promotion fair and impartial policing and perceptions through operations; 6) engaging diverse communities.” Daniel noted that the first and last items mentioned here were being addressed by dedicated subcommittees, and were therefore not a focus of discussions in this subcommittee, but that the items specific to the FIP training follow-up were.

c) Action planning session

- Continuation of the Shield exercise for absent members- (pushed to our November meeting)

d) Additional Committee Member Items

- Erica was tasked with updates from Lucile on circle dialogues.

3. Adjournment: 6:40pm

4. Next Meeting: November 19, 2019; Chairperson, Sage Gerling, FL Welcome Center