

GENEVA COMMUNITY COMPACT

Geneva Community Compact Steering Committee

Minutes

Geneva Lakefront Welcome Center
Tuesday, November 19, 2019

PRESENT: Mark Gramling, Clr. At Large
Linda Whitley, Tools for Social Change
Daniel Haynes
Lucile Mallard, NAACP
Sage Gerling, City of Geneva
Michele Barrett, GHRC

ABSENT: Victor Nelson, AAMA
Chief Michael Passalacqua, GPD
Erica Collins, City of Geneva
Carol Maxon, Courtyard Tenants Association

Sage Gerling read aloud the following mission statement:

"It is the mission of the Geneva Community Compact Steering Committee to foster mutual respect regardless of ethnicity, gender, gender expression, sexual orientation, religion and abilities, repudiate racial and cultural bias and strengthen the City's workforce diversity by drawing on the talents of all segments of the community.

- 1. Public Comment** – No comments.
- 2. Approval of Minutes** – September 17th and October 16th

Moved by: Daniel Haynes; seconded by Lucile Mallard

With the following corrections for 10/15/19 under 2bii Training:

- First bullet replace "Linda and Daniel met a week ago and," with "Subcommittee met and Linda and Daniel reported that the subcommittee,"
- Remove sub bullet #3
- Remove last bullet

3. Agenda Items

- a. Shield exercise completion- Additional shield drawings were shared with the following insights:
 1. What is the most important issue this Board is facing?
 - Cannot get our ideas out in the community without naysayers sharing their views against the ideas.
 - We are running our time on the second signatory timeframe.
 - Not enough people coming together to support the committee work.
 2. What do you see as the purpose of this Board?
 - Uniting two cultures that need to be brought together and breaking down barriers with love or in a positive way.

- Bringing people into the conversation, representing the people whose interests we each serve and giving them a voice.
 - We as a community are not paying attention to the City's segregation. It is our role to help bridge what is going on in one side of the community with the other side of the community.
3. What do you look forward to as a member of this Board?
 - One member will not be here to see the Compact come back to fruition.
 - Bringing all wards together and breaking down all forms of segregation, economic and not just racial.
 - Come personally to the table more.
 4. What is a current frustration of the future of this Board?
 - Community Compact has clarity on where we want to go, but the community sees our direction as hazy and doesn't know what we are.
 - Someone would be glad if we failed.
 - People not caring about what we do and thinking that we have not done anything.
- b. 2020 refocus conversation
1. The group will select one or two focus areas for 2020. A recap of the ideas from the brainstorming session:
 - Focus on the lack of transparency issue. One approach is to have an independent person come present on what the committee has done and answer questions. Another approach is to do in service for ourselves and then go out in the community to share. Or do mini webinars/outreach about compact.
 - Focus on how to measure trainings and sharing perspective from police department side of the Fair & Impartial trainings.
 - For the December meeting look at the 2nd Compact mandate to hone in on one or two priorities. Also, review all that has been accomplished to help focus priorities.
- c. GHRC Know Your Rights Event recap
1. Note the title was: "Empowering our Neighbors..."
 2. Evening helped agencies know human rights to be advocates for the people whom they serve. 40 community partners attended and received good feedback on how GHRC can partner with organizations and not be siloed. Goal is to build community resources with partners over time.
 3. December book reading date is to be determined. The book will be delivered to the Little Free Libraries. The yard signs, "All Are Welcome Here," will be available in the spring.

4. Adjournment

5. Next Meeting: December 17th, 2019; Chairperson, Linda Whitley; Location Finger Lakes Welcome Center