

# GENEVA COMMUNITY COMPACT

## Geneva Community Compact Steering Committee Minutes

Geneva Lakefront Welcome Center  
Tuesday, June 18, 2019

PRESENT: Brandon Bryant, Tools for Social Change  
Victor Nelson, AAMA  
Mark Gramling, Clr. At Large  
Linda Whitley, Tools for Social Change  
Michele Barrett, GHRC  
Sage Gerling, City of Geneva  
Chief Michael Passalacqua, GPD  
Daniel Haynes

ABSENT: Lucile Mallard, NAACP  
Carol Maxon, Courtyard Tenants Association

**Brandon Bryant read aloud the following mission statement:** *"It is the mission of the Geneva Community Compact Steering Committee to foster mutual respect regardless of ethnicity, gender, gender expression, sexual orientation, religion and abilities, repudiate racial and cultural bias and strengthen the City's workforce diversity by drawing on the talents of all segments of the community".*

1. **Approval of Minutes** – April 16 and May 21, 2019  
Moved by Mark Gramling; seconded by Michele Barrett  
**Motion Approved Unanimously**
  
2. **Agenda Items**
  - a) Compact Action Plan Next Steps – Sage asked if everyone was in favor of holding a work session to brainstorm ideas for the Compact Action Plan Next Steps. All agreed to replace an upcoming meeting with a brainstorm session. Mike mentioned that the police department will be doing roundtables with Victor's subcommittee the weeks of July 15-19 and July 22-26, and suggested the brainstorm session be after the July Compact meeting. The August 20<sup>th</sup> meeting date was suggested, and the members were going to check their schedules to make sure a good number of members would be available that day.

- b) Sub-Committee Updates – Brandon said that his police training subcommittee was going to let Lucile’s group move forward and his group would assist if needed.

Daniel asked about implementing the FIP training and seeing if there was an assessment piece as far as police implementation and a matrix. Chief Passalacqua said that his office spoke to Lori Friedel who implemented the FIP Training, and she did not have an answer on how to measure or see if it is actually working because of the size of our department. She was going to look into it, and Mike has not heard back from her yet. Mike said he told Cliff Chan that he needs to be told how to measure the progress and he will do it. Michele suggested a third-party survey to get feedback on perception as a potential way. Daniel said he doesn’t have an answer at the moment, but he noted that it is a continuing concern that needs to be addressed as we move forward. Sage said that Poughkeepsie spent \$10-15,000 on a community survey mailing, and it may be worth looking at their data to see if they obtained the results they were looking for. Mark said that it is tough to gage perception in a fair and impartial way, and Mike said that this could be a discussion at the upcoming workshop.

- c) Sage said that she would like to see Compact members along with police officers at summer events. There is a Christian concert this Thursday at Bicentennial Park from 6-9pm. The Mt. Olive Carnival is next Thursday, Friday and Saturday. Victor noted that Saturday would be the best day to have members attend. Sage said that she would like the group to work on a schedule to have members sign up to attend these and other city events.

### **3. Follow-up Goals for Meeting**

Receive Report of Complaints from GPD – (see attached)

Mike said that he brought a Unified Crime Report that he submits monthly to the Department of Criminal Justice which he passed around. He also said that they are in discussions with the department’s most recent complainant, and Lt. Potter has been assigned to the matter.

Mike informed everyone that he was just advised that our Human Resources Manager received word that the November police test date has been moved to September 14<sup>th</sup> with a submittal deadline of July 31<sup>st</sup>. He said there is not enough time to start a test prep this year. His department will be putting sandwich boards around the city announcing the test, and they are willing to help individuals complete the application. He asked if anyone had suggestions on how to reach the most people. He noted that there is a test guide with sample questions that comes with the application. Victor suggested sending information to local churches and the Salvation Army. Michele mentioned the YMCA, and Mike said a school, library, and Courtyard Community Room would be good places. The Community Center on Carter Road was also suggested. Mike said he would like to set up three or 4 places with dates confirmed by the end of the week.

Mike said that the body cameras were rolled out two weeks ago, and it has gone smoother than some other places after speaking to other police departments. He said that the officers are complying with the policy, and they have had no issues so far. Mark asked if he could give an update to council, and he said he would be willing to attend the July 10<sup>th</sup> council meeting.

Chairpersons for upcoming meetings

- July – Michelle
- August – Mark
- September – Mike
- October - Sage
- November - Victor
- December - Lucile

4. **Adjournment:** 6:40pm

5. **Next Meeting:** July 16, 2019; Chairperson, Michele Barrett; Location, TBD