

GENEVA COMMUNITY COMPACT

Geneva Community Compact Steering Committee Minutes

Geneva Housing Authority
Wednesday, August 13th 2019
6:30pm

PRESENT: Victor Nelson, AAMA
Linda Whitley, Tools for Social Change
Michele Barrett, GHRC (via Phone)
Sage Gerling, City of Geneva
Chief Michael Passalacqua, GPD
Erica Collins, City of Geneva

ABSENT: Lucile Mallard, NAACP
Mark Gramling, Clr. At Large
Carol Maxon, Courtyard Tenants Association
Daniel Haynes

Sage Gerling read aloud the following mission statement: *"It is the mission of the Geneva Community Compact Steering Committee to foster mutual respect regardless of ethnicity, gender, gender expression, sexual orientation, religion and abilities, repudiate racial and cultural bias and strengthen the City's workforce diversity by drawing on the talents of all segments of the community".*

1. **Approval of Minutes** – June 18th
Moved by Victor Nelson; seconded by Michele Barrett
Motion Approved Unanimously

2. **Agenda Items**
 - a) Community Outreach discussion
 - a. Sage opened discussion from Compact in regards to Chief Passalacqua press conference regarding an officer from his team.

 - b) Action planning session
 - a. See attached.
 - b. Group exercise to refocus on Compact and its vision (Shield Exercise available upon request) due to a feeling of disconnect in how some of the community want the Compact to show up. As a whole (group) we tend to get pulled in different directions. This exercise can help us take a look at the larger scope of the Community Compact and its vision.
 - c. Sage proceeded to re-read Mission Statement and reflect on memorandum of agreement. Community compacts successes, efforts, positive attributes, and steps moving forward.

- d. As a follow up, we will revisit this exercise with the rest of the group and see their outlook on the 4 questions.
 - e. How do we change the dynamic for working with the community.
 - f. Michele mentioned trying to pursue another 3rd party who gets into the community and gets the feedback we may need. Downside of round table discussion may not be enough of a variety of input.
 - g. Michele also mentioned Compact having more of an active presence out in the community and at these events.
 - h. Linda adds we should look to get more involved with groups and organizations in the community to get Compact out there and involved
 - i. Looking to work on more tabling at functions
 - j. Know your rights event – Julia Day from the NYS Human Rights Division of Rochester will be coming down in November to give a talk on Human Rights.
- c) Sub-Committee Updates
- a. Victor, Michele and Chief have to reschedule meeting for Circles discussion. Update will follow once complete.
 - b. The Pilot project with the Center for Dispute Settlement to assist with the complaint process and mediation with a resident pilot fell through. Next step is to reach out to Center for Dispute Settlement for proposal, to do the following:
 1. review our complaint process and give feedback
 2. Then a scope of community outreach about complaint process and mediation opportunity.
 3. Per diem cost taking someone through the complaint process
 4. Per diem cost taking someone who ends up going through the mediation
 5. Looking for flat rates, and implementing it into 2020 Budget.

3. Follow-up Goals for Meeting

- a. Receive Report of Complaints from GPD – (see attached)
- b. Will work on being able to upload GPD policy online and making more easily accessible. (Policy revision taking place)

4. Adjournment: 6:40pm

5. Next Meeting: September 17th 2019; Chairperson, Sage Gerling, FL Welcome Center