

THE GENEVA CITY COUNCIL

JOURNAL OF PROCEEDINGS

REGULAR COUNCIL MEETING

February 2, 2022 – 7:00 PM

Cornell AgriTech Campus, Jordan Hall
630 W. North Street
Geneva, NY 14456

Presiding – Steve Valentino, Mayor

1. ROLL CALL

Present: Clr. Regan, Clr. Camera, Clr. Gaglianese, Clr. Burrall, Clr. Pealer, and Clr. Noone
Excused: Clr. Salamendra

2. EXECUTIVE SESSION

ACTION TAKEN by Clr. Pealer; seconded by Clr. Regan

MOVED THAT council adjourn to executive session at 6:00pm to discuss the proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by such public body, but only when publicity would substantially affect the value thereof and proposed, pending or current litigation

MOTION CARRIED UNANIMOUSLY (7-1 absent)

ACTION TAKEN by Clr. Camera; seconded by Clr. Regan

MOVED THAT council leave executive session at 6:55pm

MOTION CARRIED UNANIMOUSLY (7-1 absent)

3. PUBLIC HEARING – Local Law Amending Water Penalties and Late Fees

Mayor Valentino opened the public hearing at 7:04pm, and with no one wishing to speak, he closed the public hearing at 7:05pm.

4. PUBLIC HEARING – NYS Funding under the Federal CDBG Program and Specifically for CDBG-Economic Development Grants for Assured Edge Solutions and Solar Home Factory, Inc

Mayor Valentino opened the public hearing at 7:05pm, and with no one wishing to speak, he closed the public hearing at 7:06pm.

5. FOUNDRY UPDATE

I. New York State Department of Environmental Conservation (NYSDEC) Neighborhood Remediation Update

- The off-site remediation project is on a construction break until March, but the Department's engineer continues to work on remedial designs for upcoming properties. The Department will provide a status update prior to resuming remedial construction activities in March. The Department anticipates that construction work in 2022 will begin at six properties located south of Middle Street between Exchange Street and Wadsworth Street.

II. City

Genesee Park Remediation

- Remediation and restoration plans are underway with an anticipated remediation start Fall 2022.

Resident outreach – City of Geneva

- The City's liaison for the Foundry work is Liz Toner. etoner@geneva.ny.us or 315-828-6585. Residents with questions on the NYSDEC's remedial design or construction activities can email Bob Gibson from the State's consultant team from Ecology and Environment, Inc. at rgibson@ene.com.
- FoodLink Curbside's mobile market's voucher program for fresh vegetables and fruits will not be operating this winter.

The voucher program for the Dog Park is available with sign-ups in the City Clerk's office at City Hall. All voucher programs are available for residents waiting for remediation

6. CONSIDERATION OF MEETING MINUTES

ACTION TAKEN by Clr. Noone; seconded by Clr. Gaglianese

MOVED THAT the minutes of the January 3 Regular Council Work Session be approved

**ROLL CALL VOTE: Aye – Mayor Valentino, Clr. Gaglianese, Clr. Burrall, Clr. Camera,
Clr. Noone and Clr. Pealer and Clr. Regan**

Absent – Clr. Salamendra

MOTION CARRIED

ACTION TAKEN by Clr. Gaglianese; seconded by Clr. Regan

MOVED THAT the minutes of the January 5 Regular Council Meeting be approved

**ROLL CALL VOTE: Aye – Mayor Valentino, Clr. Burrall, Clr. Camera, Clr. Regan, Clr. Pealer,
Clr. Gaglianese, and Clr. Noone**

Absent – Clr. Salamendra

MOTION CARRIED

ACTION TAKEN by Clr. Pealer; seconded by Clr. Gaglianese

MOVED THAT the minutes of the January 17 Special Council Meeting be approved

**ROLL CALL VOTE: Aye – Mayor Valentino, Clr. Burrall, Clr. Regan, Clr. Pealer,
Clr. Gaglianese, and Clr. Noone**

Abstain - Clr. Camera

Absent – Clr. Salamendra

MOTION CARRIED

ACTION TAKEN by Clr. Noone; seconded by Clr. Gaglianese

MOVED THAT the minutes of the January 26 Special Council Meeting be approved

**ROLL CALL VOTE: Aye – Mayor Valentino, Clr. Burrall, Clr. Camera, Clr. Regan, Clr. Pealer,
Clr. Gaglianese, and Clr. Noone**

Absent – Clr. Salamendra

MOTION CARRIED

7. PUBLIC COMMENT

Charles King said as we celebrate Black History Month, I wanted to recommend a library book I read several years ago. It's called _The Warmth of Other Suns_ and it's by Isabel Wilkerson. It's described as: "one of the great untold stories of American history: the decades-long migration of Black citizens who fled the South for northern and western cities, in search of a better life. From 1915 to 1970, this exodus of almost six million people changed the face of America." The book puts that number in perspective, pointing out that it's a greater displacement than the Dust Bowl migration and the Gold Rush migration combined. The book isn't overly academic or political and it gives an interesting perspective on what it means to live in the north, and in a region that has been a destination for displaced people of African descent for many decades. The Owwl library system has 17 copies, so easy enough to get on inter-library loan. I was touched to see that the Geneva Library's copy was a donation from my dear friend Clare Kremer, a fellow longtime parishioner at Trinity Church, who just passed away on Christmas day. Thank you, Clare. I do recommend this book: _The Warmth of Other Suns_, by Isabel Wilkerson.

8. MAYOR AND COUNCIL REPORTS

Clr. Gaglianese said that the Police Budget Advisory Committee met last month noting some changes will be taking place. He said that Irene Rodriguez is leaving and the Alternate, Andrew Spink, will replace her. He said that there was going to be a police budget academy, but with the Comptroller leaving, they are not sure when it will be. He thanked the people who interviewed for the sixth ward position saying that they did a great job, and he appreciates their interest.

Clr. Camera said he wanted to give a landfill report saying that we sit between two of the largest landfills in the state, and he met with David Natali to discuss holding a landfill summit of some kind, noting that there

was one several years ago. He said that he is going to back off the idea as the state is taking a long time on the Beyond Waste timeline for New York State. They are writing a new plan for what will happen after 2030, and a draft will be going out this year to regional conferences around the state. Clr. Camera said that we should put our energy into attending these conferences. He said that Seneca Falls voted 4-1 to permit Seneca Meadows and we need to get used to big business buying the solutions they want. He said we need to stay on top of this, and he is willing to share his notes. Next, he referred to a letter to the editor in the Finger Lakes Times by John Lynch where Mr. Lynch says he is concerned with the 9 member Police Review Board and what they will review. Mr. Lynch says that he and the vast majority of residents know little about the members and this is dangerous. Clr. Camera noted that when people sit on a grand jury in New York State, they are only asked if they are a US citizen, 18 years of age, a resident of the county, able to speak and understand English, and have not been convicted of a felony. He said with the Police Review Board, they are looking to see if there was a violation of someone's rights. If yes, the matter goes to the police chief to handle as he sees fit. Clr. Camera said he is very upset about this letter. Mayor Valentino said that people just need to look at the local law to see the appointment requirements.

Clr. Regan said that the Green Committee is still meeting regularly and working on projects such as the Native Plant Sale at the Visitor's Center on May 21st. She said that the Finger Lakes Times has granted the committee a periodic column so a new one will be coming out soon. They have established with the Town of Geneva a working waste management subgroup. They are charged with preparing the city and town for the closing of the landfill and looking to reduce the financial impact and improving environmental stewardship and behavior. They are helping to develop outreach to do something about reducing food waste. She applauded council for allowing a micro hauler which will help with segregation of recyclables and help prepare us for the landfill closure. Clr. Regan said she would like to start holding town hall meetings again for residents of her ward, and she is looking at Feb 17th in conference room B at the Geneva Housing Authority where she will try to answer questions. She finished by saying that she is glad to see the process on the 6th ward council position, and she encouraged council to work to fill the supervisor seat at the county level.

Clr. Pealer said that last month he put a call out for Recreation Board vacancies, and he thanked those who applied noting that interviews will be taking place soon. He said that the board has a meeting later this month. Clr. Pealer said he would like to extend an authentic gesture of gratitude to those who interviewed for the sixth ward vacancy noting that their concern for the sixth ward was nice to listen to. He also thanked council for expediting the process. Clr. Pealer thanked the DPW workers for their plowing efforts, noting that there were some complaints, but he knows there is no place to put the snow that is being plowed in front of driveways and onto sidewalks. He said he feels DPW did a fantastic job at clearing the streets, and he also thanked residents who helped their neighbors clear snow away. He said he has empathy for residents, but he doesn't see a solution right away.

Clr. Burrall said that being an elected official can be a rewarding experience noting he received a letter from a resident who hears him mention blood drives every month saying that they have struggled in the past, but were able to successfully donate just recently. Clr. Burrall announced that the next blood drives

are Feb 22nd at the Waterloo VFW from 2-7pm, Feb 25th at the Hall Fire Department from 2-6:30pm, and Feb 28th at the Presbyterian Church from 1-7pm. He gave an update from the BID saying that the Finger Lakes Juice Bar opened at 444 Exchange Street serving juices and paninis. Vinifera at 44 Linden Street is having a grand opening Saturday Feb 26th with a wine bar and tasting rooms in the basement. He said the Opus building on Exchange Street has a new buyer with Climbing Vines out of Dresden expanding their operations into our city. He said there will be a new retail store on Seneca Street selling handbags and t-shirts. He said it is unfortunate that the barbeque restaurant on Castle Street has closed and Ciccino's will no longer be allowing sit down eating in their dining room. Clr. Burrall announced the First Annual Winter Arts and Film Festival the week of Feb 5-12. He said there will be a restaurant passport contest with 16 restaurants participating. He said that people can get a passport stamped by three of the restaurants, and if they turn it in to the BID, they will be put into a drawing for gift baskets, gift cards, and other items. He said there will be an art walk on February 9th from 5:30 to 8:30 at the Left Bank and Dove Block Project noting that Jingle in Geneva attracted more than 70 people to their art walk. He also announced the First Annual Geneva Downtown Film Festival on February 11th at 7:00pm at the Smith Opera House with free admission. He said there were 97 films submitted including 4 categories. He said that the submissions came from all over the world including 19 different countries. Next Clr. Burrall said there will be a Downtown Winter Lantern Parade on Saturday Feb 12th at 6:30pm. He said that lanterns can be purchased or attendees can cover themselves in lights or bang a drum with line up at Genesee Park at 5:30pm. He said there will be a lantern making workshop sponsored by the Dove Block Project from noon to 2pm on Sunday. Clr. Burrall said that he and Jim Norwalk delivered more firewood in January and he has a donation for the city Shadetree Committee of \$150.00 for the Arbor Day Celebration, tree planting, and the new nursery on Doran Avenue. He said the Historic Districts Commission and College Livability Task Force did not meet. Lastly, he said that he wanted to echo the comments about participation in the 6th ward interviews, and he is looking forward to the new councilor attending next month's meeting. He also hopes council can start on filling the supervisor position soon.

Clr. Noone said that he would like to see council hold interviews for the vacant supervisor position the week of February 21st, perhaps Wednesday and Thursday. He said that since the last city council meeting, the Police Review Board has had 1 monthly meeting of the full board, 6 committee meetings, and a training session. This month the PRB compiled materials created by all of its different committees over the past several months and sent them out for legal review to ensure that they are in accordance with all of the relevant laws and collective bargaining agreements. These materials are all related to how the PRB will intake and process complaints. The next PRB monthly meeting is tomorrow night at 6:30. It will be a virtual meeting on Zoom, and it will be streamed live on the city's YouTube channel.

Mayor Valentino said that with the exit of the City Manager and City Comptroller, he wanted to thank staff for their cohesive effort to keeping the city running. He said that MRB Group will be stepping in to help the Local Development Corporation and the Industrial Development Agency until the City Manager and Comptroller positions can be filled. He said that the Local Development Corporation has funding that they are looking for any economic opportunities to help with.

Clr. Camera said that the Railroad Committee is meeting Friday with Tom Harvey from the County and will talk about the grant from the Genesee Transportation Council of \$120,000 which is for a review of the railroad that runs from Manchester to the Welcome Center.

9. CITY MANAGER REPORT

Acting City Manager Slywka thanked council for her appointment saying that she appreciates their patience during the transition. She said that she can't thank Sage Gerling and Adam Blowers enough for their service to the city. She announced the first retirement of the year being Sgt. Jeff Keyser with 20 years with the city. His last day will be Friday at 1:30pm. She said that our two new police officers, Aaron Douglas and Jonathan Brown will be starting the police academy next Monday. Ms. Slywka also announced that the City Manager search deadline is February 18th, and the same process as before is being done beginning with a 30-day notification. She noted that the process will be transparent, and staff is working with a committee of community members.

Clr. Pealer asked about a roster of the committee members, and Mayor Valentino said he would get one out as soon as it was complete.

10. RESOLUTION AUTHORIZING SUBMISSION OF AN APPLICATION FOR NYS GRANT FUNDING UNDER THE FEDERAL COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM FOR ASSURED EDGE SOLUTIONS LLC

Mayor Valentino presented the following resolution:

WHEREAS, Assured Edge Solutions LLC (the "Company"), a processor of excess produce and produce by-products and co-packer, proposes to expand its manufacturing and R&D operations within the Cornell Agriculture and Food Technology Park in the City of Geneva (the "City") and to acquire machinery and equipment, furnishings and fixtures, and to incur working capital expenses in connection with such expansion (the "Project"); and

WHEREAS, the Cornell Agriculture and Food Technology Park Corporation (the "Tech Farm") is assisting in the facilitation of the Project and has requested that the City submit an application to the New York State Office of Community Renewal ("OCR") for grant funding under the Community Development Block Grant program and provide the OCR funding to the Tech Farm as a grant for the purpose of making funding available to the Company to finance a portion of the cost of machinery, equipment, furnishings and fixtures, and working capital expenses to support the Project, and

WHEREAS, the Project will result in substantial benefit to the City in form of new employment and investment in the City, and

WHEREAS, the City has held a public hearing to obtain citizens' views regarding the CDBG program as administered by OCR and the Project.

NOW, THEREFORE, BE IT

RESOLVED, that the Mayor is hereby authorized to submit a grant application on behalf of the City for an amount to be determined by OCR consistent with its program guidelines, and be it further

RESOLVED, that the Mayor is hereby authorized to execute a grant agreement between the City and the OCR and all related documents associated with the OCR grant, including entering into a grant agreement with the Tech Farm for the implementation of the Project and administration of the OCR grant, all such documents to be subject to review and approval by the City Attorney, and be it further

RESOLVED, that the Mayor is hereby designated as the Certifying Officer responsible for all activities associated with the federal environmental review process to be completed in conjunction with the Project.

ACTION TAKEN by Clr. Gaglianese; seconded by Clr. Camera

MOVED THAT this resolution be approved

**ROLL CALL VOTE: Aye – Mayor Valentino, Clr. Burrall, Clr. Gaglianese, Clr. Noone,
Clr. Camera, and Clr. Regan**

Nay – Clr. Pealer

Absent – Clr. Salamendra

MOTION CARRIED

11. RESOLUTION AUTHORIZING SUBMISSION OF AN APPLICATION FOR NYS GRANT FUNDING
UNDER THE FEDERAL COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM FOR SOLAR
HOME FACTORY LLC

Mayor Valentino presented the following resolution:

WHEREAS, The Solar Home Factory LLC (the "Company"), a manufacturer of solar powered net zero modular housing units, proposes to construct a 108,000 +/- square foot manufacturing facility at 33 Forge Avenue in the City of Geneva (the "City") and to acquire machinery and equipment, furnishings and fixtures, and to incur working capital expenses in connection with the development of such facility (the "Project"); and

WHEREAS, the Company has requested that the City submit an application to the New York State Office of Community Renewal ("OCR") for grant funding under the Community Development Block Grant program for the purpose of making funding available to the Company to finance a portion of the cost of machinery, equipment, furnishings and fixtures, and working capital expenses to support the Project, and

WHEREAS, the Project will result in substantial benefit to the City in form of new employment and investment in the City, and

WHEREAS, the City has held a public hearing to obtain citizens' views regarding the CDBG program as administered by OCR and the Project.

NOW, THEREFORE, BE IT

RESOLVED, that the Mayor is hereby authorized to submit a grant application on behalf of the City in an amount anticipated to be \$750,000.00 to the OCR to support the Project, and be it further

RESOLVED, that the Mayor is hereby authorized to execute a grant agreement between the City and the OCR and all related documents associated with the OCR grant, including entering into a grant agreement with the Company for the implementation of the Project, all such documents to be subject to review and approval by the City Attorney, and be it further

RESOLVED, that the Mayor is hereby designated as the Certifying Officer responsible for all activities associated with the federal environmental review process to be completed in conjunction with the Project.

ACTION TAKEN by Clr. Noone; seconded by Clr. Regan

MOVED THAT this resolution be approved

MOTION CARRIED UNANIMOUSLY (7-1absent)

12. LOCAL LAW AMENDING THE PENALTIES FOR LATE PAYMENTS OF WATER CHARGES

Mayor Valentino presented the following local law:

Be it enacted by the City Council of the City of Geneva as follows:

Section I. The purpose of this local law is to amend the penalties for non-payment of water charges set forth in Section 341-15 Subdivision C (1) of the Geneva City Code as authorized by the New York State Municipal Home Rule Law.

Section II. The penalties for non-payment of water charges set forth in Section 341-15 Subdivision C (1) of the Geneva City Code are hereby amended, as follows:

Quarterly

On all bills not paid on or before the first day of the month following the date of issue – 5% penalty on cumulative total balance.

All other terms and conditions of service remain applicable.

NOW, THEREFORE BE IT RESOLVED, that the Geneva City Council, hereby and in due form, does amend the penalties for non-payment of water charges set forth in Section 341-15 Subdivision C (1) of the Geneva City Code.

This Law to take effect upon filing with the Secretary of State.

ACTION TAKEN by Clr. Gaglianese; seconded by Clr. Pealer

MOVED THAT this local law be approved

MOTION CARRIED UNANIMOUSLY (7-1 absent)

13. FIRST READING OF AN ORDINANCE AMENDING CHAPTER 335 ENTITLED "VEHICLES AND TRAFFIC" OF THE CITY OF GENEVA MUNICIPAL CODE

Mayor Valentino presented the following ordinance for first reading:

BE IT ORDAINED by the City Council of the City of Geneva, New York that Chapter 335, entitled "Vehicles & Traffic" of the City of Geneva Municipal Code be amended as follows:

WHEREAS, the current section 335-17, entitled "Parking standing and stopping restrictions." indicates No special parking restrictions for Main Street, North on the east side from Patterson Alley

WHEREAS, the City Director of Public Works recommends no parking on the east curb line of North Main Street to a point 30 feet north from the north curb line of Patterson Alley, and

That Section 335-17. entitled "Parking standing and stopping restrictions." is hereby amended to read as follows:

Main Street, North: On the east side: No parking from the north curb line of Patterson Alley for a distance of 30 feet northerly.

ACTION TAKEN by Clr. Noone; seconded by Clr. Pealer

MOVED THAT this ordinance be approved for first reading

MOTION CARRIED UNANIMOUSLY (7-1 absent)

14. RESOLUTION APPROVING EXTENSION OF SENIOR AND INDIVIDUALS WITH DISABILITIES AND LIMITED INCOME EXEMPTION OPT-IN

Mayor Valentino presented the following resolution:

WHEREAS, on December 26, 2021 Governor Kathy Hochul issued Executive Order 11.1 that extends Executive Order 11, which includes Subdivisions 7, 7-a and 8 of section 459-c of the Real Property Tax Law, and subdivisions 5, 5-a, 5-b, 5-c and 6 of section 467 of the Real Property Tax Law, which permits the governing body of an assessing unit the ability to adopt a resolution directing the assessor to grant exemptions pursuant to such section on the 2022 assessment roll to all property owners who received that exemption on the 2021 assessment roll, thereby dispensing with the need for renewal applications from such persons, and further dispensing with the requirement for assessors to mail renewal applications to such persons;

NOW, THEREFORE, BE IT RESOLVED, that City Council directs the Assessor to extend the 2021 exemption status for those individuals receiving the exemptions through 2022 without a renewal application except that the assessor may require a renewal application if he believes that an owner that qualified for the 2021 exemption has since changed their primary residence, added another owner to the deed, transferred the property to a new owner or died; and

FURTHER, IT BE RESOLVED, that the City Council is authorized to pass such resolution, and that the assessor is instructed to take any such necessary actions in the above-described directives; and

FURTHER, IT BE RESOLVED, that a copy of this Resolution be forwarded to the Assessor and the City Clerk.

ACTION TAKEN by Clr. Gaglianese; seconded by Clr. Camera

MOVED THAT this resolution be approved

MOTION CARRIED UNANIMOUSLY (7-1 absent)

15. RESOLUTION AUTHORIZING CONTRACT WITH THE GENEVA CITY POLICE OFFICERS LOCAL 3471 COUNCIL 82 FOR 2021-2023

Mayor Valentino presented the following resolution:

WHEREAS, the City has entered into negotiations with the Geneva City Police Officers, Local 3471, Council 82 with respect to the 2021-2023 contract pursuant to the Taylor Law, and

WHEREAS, the Acting City Manager is now recommending that the City Council adopt a three (3) year contract for the Geneva City Police Officers, Local 3471, Council 82, the following are the areas of proposed modifications:

- Article 4 - Salaries
- Article 5 - Longevity
- Article 8.3- Cover shift 4-2 Schedule

- Article 8.5 Detective Bureau Staffing
- Article 8.5(b) add Officer In Charge title
- Article 8.10- Court & Training meals
- Article 9.1 Clothing Allowance/Equipment Issue & Standards
- Article 9.2- Initial Equipment Issue
- Article 9.4- Uniform of the Season
- Article 10.1-Holidays
- Article 10.4 Personal days
- Article 11 – Health Insurance
- Article 12- Educational Benefits
- Article 17- Miscellaneous Provisions
- Article 23-Time Schedule for Negotiations
- Article 25 – Compensation Time
- Article 26-Part-time Police Officers
- Article 27-Court Liaison Officer
- MOU: Detectives on Call

WHEREAS, all terms and conditions are referenced in the Attachment-tentative agreement.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Geneva, New York, that the above terms be and the same hereby are adopted for the 2021-2023 contract with the Geneva City Police Officers, Local 3471, Council 82.



All terms are effective January 1, 2021, except as noted. All other terms and conditions remain the same as in the year 2018-2020 contract, except as noted.

Terms of Agreement: This agreement covers the period January 1, 2021 to December 31, 2023. This agreement is subject to ratification of the City Council and the Geneva City Police Officers, Local 3471, Council 82. Any retro payments noted for 2021, only current police officers at time of ratification will be paid out. Retro payments will be paid out within a reasonable timeframe.

Article 4 Salaries:

Three (3) year contract with salaries noted below:

2021-2%

2022-2.5%

2023-2.5%

Note-consistent with other agreements for 3 year contract

Retro payments for 2021 & 2022 will be completed by the April 22, 2022 payroll

Article 5 Longevity: (language consistent with Command)—effective 1/1/2022

5 - 9 years	\$ 350.00
10 - 14 years	\$ 650.00
15 - 19 years	\$ 850.00
20 - 25 years	\$1,150.00
Each year over 25	\$1,150.00 + \$50.00

EXAMPLE: 26 years: \$1,150 plus \$50 =\$1200; 30 years: \$1,150 plus \$250 =\$1400

Article 8.3- Cover shift 4-2 Schedule:

Add proposed language to add 2nd, 3rd and 4th officer or any assigned officer to this shift (add 2:30 to include all noted): Flexibility needed (AGREED)

Article 8.5 Detective Bureau Staffing

Non-Compounding Stipend:

2021- \$5300.00

2022- \$5400.00

2023-\$5500.00

*Add the MOA for on-call pay(attached to this document)

City Manager's Office

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Article 8.5(b) add Officer In Charge title:

**No retro payment for this change-effective next payroll after ratification of contract OIC(Officer In Charge) when no Supervisor is on duty and responsible for supervisory decisions: first sentence to read: "OIC pay to be \$10.00 per hour up to maximum of \$80.00; all other language remains the same

Article 8.10- Court & Training meals

Per diem-became a concern in December 2020 and again March/early April. Lt. Potter gave some language below in email 4/8/2021:

For any court appearance where an officer is required to remain over the lunch hour at the discretion or convenience of the local, civil or superior court, he/she shall be entitled to meals based on local per diem rate of court or training location using the IRS map. Add clarification language below:

Officers assigned to training will receive per diem at the rate for the training's location prior to said training date. This per diem will cover only the time officers are actually at training.

- Officer at Monroe County from 8:00am to 4:00pm, Officer receives lunch per diem rate for Monroe County (example: 4/2021 - \$16 lunch).
- Officer at Albany County for 3 days, Officer receives 3.5 days (have day for travel) per diem rate for Albany County (example: 4/2021 - \$61 per day)
- Officers assigned late noticed(less than 4 days) trainings, per diem **may not** be provided prior due to timeliness issues, but per diem will be provided without delay following.
- Due to the officers varying court subpoenas, officers should submit a receipt for the meal they are away. (example: Ontario County Court: 4/2021 - \$14 lunch)

Article 8.14-Shift Substitution- Withdraw proposed language

Article 9.1 Clothing Allowance/Equipment Issue & Standards:

No change to current language; agree to all PO's increase to \$1000.00

Article 9.2- Initial Equipment Issue

add another shirt badge (listed only as 1), remove pair of shoes-never issued, PR 24 holder & collapsible to MEB, City of Geneva change to ID card, 1 leather duty belt-remove Sam Brown, add 1 fitted ballistic with TOC-remove the paragraph Effective January 1, 2009 below list;

Article 9.4- Uniform of the Season

Revise- Court officer to Civil Officer(wear regular uniform and works road now too(just to clarify)

Article 10.1-Holidays

Change from listed days to hours: convert 14 days to hours (14 days*8.5 hours=119 hours). Any Holidays adopted by the City will be calculated using the number of days times 8.5 hours for total Holiday hours. PO eligible for 119 Holiday hours; PO eligible to receive straight time pay for these hours, on or before first payroll in December of each year contract year, provided the Police Chief or designee advises Payroll/HR office according to deadlines stated in payout memo distributed each calendar year.

PO can use in fifteen (15) minute increments.

Strike on page 17 from: "on or before December 1st ..." sentence through page 18 ".... Between November 15th and December 17th."

Each PO responsible for returning the Holiday buyout form to the scheduling Lieutenant by December 15th of each contract year; this should show the number of hours the PO requesting to

be paid out on the last payroll of December of each calendar year. The scheduling Lieutenant will review, verify holiday time request and send to payroll for payout.

Add language: Prorate Holiday hours for new hires after ratification during their first year of service or at resignation- PO eligible to receive 29.75 hours per quarter if hired before the 15th of the last month in the quarter (March, June, September, December). If resign after 15th of last month in the quarter; receive the full 29.75; otherwise based on the previous quarter—(Ex. Resignation 4/6; only eligible for 29.75 hours; Resignation 6/16; eligible for 55 hours. If used more time than allotted, PO reasonable for payment back to City.)

All holidays paid out at retirement based on years of service needed per hire date.

Article 10.3- Vacation Conversion: Withdraw proposal

Article 10.4 Personal days- (AGREED) no desk officer remove language, notify on-duty supervisor or OIC;

Article 11 – Health Insurance:

HRA-

Strike: “There will be no new funding of this benefit unit a new contract is ratified for 1/1/2021.”

2021 HRA will be added to the 2022 HRA submission

New- New hires hired on or after 3/1/2022 do not receive HRA benefit;
PO’s will be allowed to put fitness and HI buyout into HRA following year if provide paperwork to HR Office by due date in benefit paperwork distributed each calendar year

Retiree Health Insurance- Employees hired after ratification will not have supplemental health coverage once retiree turns 65(Medicare only).

Buyout, Switching and Shared Savings Procedure

- All employees in this unit-one payment in December of each contract year **(Start in 2022)**;
- New Hires hired after ratification -Buyout capped at flat amount based on eligible plan as follows:
 - Single – \$3,000
 - 2 Person – \$4,000
 - Family No Spouse – \$5,000
 - Family – \$6,000
 - No buyout for anyone already carrying some type of City health insurance plan (new hires hired after ratification only)

Article 12- Educational Benefits-

- a. Certificate or 30 credit hours \$300.00; new hires hired after ratification not eligible for this option

Article 17- Miscellaneous Provisions-

Section 17.2- Time off carry over for duty related injury

This section should refer to Policy- 2017(207-c)-The City and Union will work together during the term of this contract to review the current 207-c policy language.

Section 17.3- Bereavement Leave:

Add language: Police Chief and/or designee has discretion to review based individual PO circumstances in a case-by-case scenario if unusual circumstances arise.

Section 17.10-Payroll 27 vs. 26 Payroll Issue:

2021- 1 day

2022- 0 days

2023- 0 days

Article 23-Time Schedule for Negotiations

Revise language to read:

- By May 1, 2023- Police Officers presents their requests in writing;
- By May 8, 2023- City of Geneva presents their requests in writing;
- By June 16, 2023 first face-to-face negotiation session, including signing of ground rules.
Both parties agree to avoid delay or postponement.

Article 25 – Compensation Time

Remove language-Allowed to roll over 10 hours maximum. No other changes to this section.

Article 26-Part-time Police Officers

Remove current language since not applicable.

Discuss the part-time SRO for school district—MOU through 6/30/22

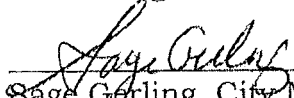
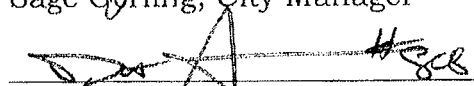
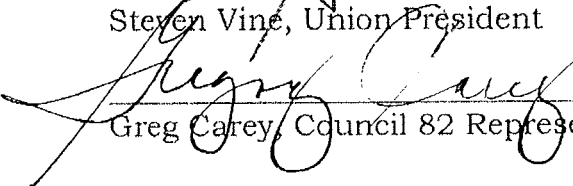
Article 27-Court Liaison Officer

Change to Civil Officer and amount to \$1000.00-Consistent with Bi-lingual

ADDITIONAL ITEMS: Update language with MOA's; see attached On-Call (note: June 1, 2021)—under detective bureau section);

Tentatively agreed to, subject to ratification of the City Council and Geneva.

Parties Signatures:

 Sage Gerling, City Manager	1/21/2022 Date
 Steven Vine, Union President	1/21/2022 Date
 Greg Carey, Council 82 Representative	1-25-2022 Date

Memorandum of Agreement

City of Geneva & Geneva City Police Officers Union Local 3471, Council 82

Detectives On Call

When a Detective is scheduled to be "On Call" he/she is not confined to his/her home or any particular place, but is required to be readily available for duty, and if needed, to report for duty in a reasonable amount of time, the Detective shall be granted beginning June 1, 2021 and become part of the contract; whichever comes first.

2021- begins June 1, 2021

- \$45 per day during the weekday (Monday - Thursday)
- \$75 per day during the weekend (Friday, Saturday, Sunday and Holidays)

If the On Call Detective gets called to report to work, he/she will receive the call back compensation in accordance with Section 8.11 along with his/her on call pay for that day.

On call time will start at 7:00am and will be completed at 6:59am the next day.

The On Call Detective will not be required to handle a "call" if other normally scheduled Detectives are at work and would normally be responsible for said call, assigned by the LT/DB.

All Police Officers assigned to the Detective Bureau will be issued a take home police vehicle. The police vehicles will be taken home daily by the Detectives whether they are actually on call for that day or not. The police vehicle will only be used for official business. Maintenance and gas provided by the City of Geneva.

Detectives and the LT/DB will decide the days each Detective will be on call and provide the on call schedule on a monthly basis.

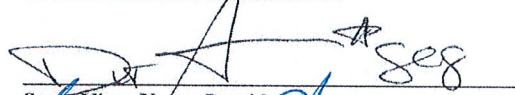
Detectives who are granted either a holiday or vacation day will have the option to remain on call or to give up his/her on call assignment. LT/DB and the remaining Detectives will then be responsible for covering the on call period.

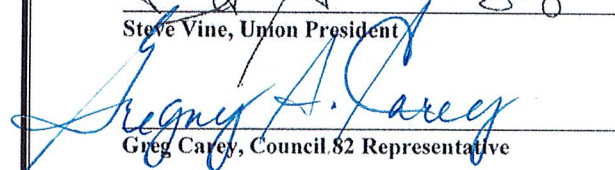
Detectives who take a Personal Leave Day, Sick Day, Military Leave Day or Funeral Leave Day are exempt from there on call assignment (if they were scheduled for on call that day).

If a Detective cannot be on call for the aforementioned reasons, the LT/DB shall ask the most senior Detective if he/she wants to handle the on call. If no Detective is available for on call, the Detective with the least seniority in the DB will be mandated to cover the on call shift.

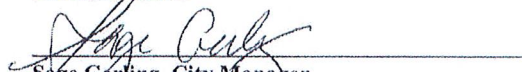
Signed May 17th, 2021

City Police Officers, Council 82:


Steve Vine, Union President


Greg Carey, Council 82 Representative

City of Geneva:


Sage Gerling, City Manager

**ACTION TAKEN by Clr. Noone; seconded by Clr. Pealer
MOVED THAT this resolution be approved
MOTION CARRIED UNANIMOUSLY (7-1 absent)**

16. APPOINTMENTS

**ACTION TAKEN by Clr. Noone; seconded by Clr. Pealer
MOVED THAT John Salone be appointed Sixth Ward Councilor
MOTION CARRIED UNANIMOUSLY (7-1 absent)**

**ACTION TAKEN by Clr. Gaglianese; seconded by Clr. Regan
MOVED THAT Alternate, Andrew Spink, fill the vacancy on the Police Budget Advisory
Board
MOTION CARRIED UNANIMOUSLY (7-1 absent)**

17. PUBLIC COMMENT

No public comment was offered at this time.

18. ADJOURNMENT

**ACTION TAKEN by Clr. Noone; seconded by Clr. Pealer
MOVED THAT the meeting be adjourned at 8:05pm
MOTION CARRIED UNANIMOUSLY (7-1 absent)**

Lori Guinan

City Clerk